

**Marine Maintenance Engineer**

Location – Plymouth (PML Applications)

Salary £25 - 32k per annum (DOE)

Vacancy Type – Fixed-term appointment for an initial period of 18 months, with the opportunity for permanent appointment subject to organisational requirements and successful performance.

Full time – 37 hours – Flexible working hours\*

**Description of Role**

This role reports to the Operations Manager of PML Applications. The role will provide practical, technical support to design, install, maintain and operate bespoke marine testing hardware, as well as providing assistance for other marine environmental consultancy projects within the business as required, and subject to suitable training.

**Responsibilities**

- Upholding our company values based around respecting and taking care of our seas, our clients and our team
- Provide technical support to assist with designing, installing, commissioning, operating and maintaining bespoke marine testing hardware, such as in-house dynamic marine coating test rigs and other hardware to enable experimental testing of marine coatings, materials and components.
- Providing engineering focused content to help develop technical quotations, price work and design experiments.
- Contribute engineering focused content to technical reports
- Provide basic electrochemical corrosion monitoring support for biocorrosion related projects
- Participate in occasional client facing meetings to help identify our clients' technical requirements and demonstrate our capability
- Provide support to other areas of the business as required subject to suitable training i.e. small boat work, field based experimental deployments, laboratory based experimentation.
- Compliance with health and safety policies

**Skills & Attributes**

- We are looking for a confident, team focused, positive and proactive individual who communicates openly, respects diverse perspectives, with an ability to contribute and complement our current team.
- IT literate and comfortable with Microsoft packages (Excel, Word, Outlook, Teams and data analysis packages).
- Excellent technical writing ability in an engineering context. Evidence will be required.
- Calm personal manor who considers the team requirements first.
- Highly organised and efficient and comfortable with commercial applied research requirements such as working to time and budget.
- Fine attention to detail.
- Takes pride in delivering the highest quality work to our clients that is possible within the time and budget available.

**Experience**

- At a minimum, three years' experience in mechanical marine engineering including design, assembly and maintenance.

- A minimum of NVQ Level 2 or equivalent qualifications in Marine engineering preferred, Mechanical, Electrical, Ocean or Maintenance engineering applicants will be considered.
- Knowledge of electrochemical techniques and associated field work procedures to support corrosion trials or willingness to learn.
- Knowledge of materials in terms of design choices and/or degradation mechanisms in the marine environment or willingness to learn
- Experience and physical ability in marine field work settings (manual handling, Health & Safety awareness, and hand tool use etc.)
- Basic knowledge of electrochemistry and/or willingness to learn electrochemical techniques and associated field work procedures to support corrosion trials.
- Knowledge of materials in terms of design choices and/or degradation mechanisms in the marine environment.
- Experience of being involved in complex projects and working with busy teams
- Experience of making professional decisions autonomously, within provided guidelines
- Experience in client facing roles and providing direct customer service

\*80% of the role will be based in the office, conducting field work and in the laboratories.

## Employee Benefits

- Performance related pay and profit share scheme
- 30 days annual leave excluding bank holidays
- Group Pension Plan
- Employee Benefit Scheme

## Closing date: Friday 5<sup>th</sup> June 2026

First stage, telephone Interviews, will be held week commencing 8<sup>th</sup> June 2026.

Second stage, face to face interviews, will be arranged based on candidate availability.

If you are interested, please submit your cover letter and CV to [careers@pml.ac.uk](mailto:careers@pml.ac.uk).